

There's another way

**Solicitor Apprenticeships
at Trowers & Hamlins**





**Everyone should have
an opportunity to follow
their dreams, no matter
where they're from.**

Rebecca,
Apprentice Principal and Partner in London

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Welcome to the future of law

For too long, there have been barriers preventing smart, capable people from joining the legal profession just because of where they're from. But at Trowers & Hamlin, we believe that the next generation of solicitors should be made up of brilliant thinkers, no matter their background. Our door has always been open to all outstanding talent, and now we're implementing a new way to help us reaffirm this commitment.

We couldn't be more excited to expand our Solicitor Apprenticeship programme this year. The programme offers hands-on experience, expert mentorship, and a path to a law degree and qualification as a solicitor, empowering a new generation to excel within the legal profession.

The future of law is brighter than ever, and we're proud to help shape it.

About Trowers & Hamlins

We're an international law firm with over 170 partners and more than 1,000 people located across the UK, Middle East and Asia. Even though we're all over the globe, a shared understanding of our values means that we are pulling in the same direction, for our clients, our external stakeholders, and our people.

We're well known for being experts in the real estate sector, but our practice areas range from social enterprise to banking, commercial to environment, private wealth to charities. You can expect to feel united in our shared sense of purpose, which is to help businesses and governments change the way we live and work for good.

Our values

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**We
collaborate**

02

**We savour
success**

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**We are
driven by
innovation**

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**We're not
afraid to
be human**

During our long history, we have held fast to our values and core characteristics, such as service, quality, integrity, and innovation. These have made us not only a leading law firm, but an inclusive, exciting, and collaborative place to establish a career.





**I wanted to become
a lawyer, but I didn't
want to go into a lot
of uni debt.**

Harvey,
Associate in Exeter

The Solicitor Apprenticeship

We're pleased to be recruiting for our next cohort of solicitor apprentices across our four offices in the UK – Birmingham, Exeter, London and Manchester. Not only will you be able to find a more accessible path into law, you'll be earning while you learn in a top 50 law firm.

We created a different route into our firm because we believe in making the legal profession an even playing field. One where success is not based on someone's background, but on their unique perspectives, drive and work ethic.

If you're considering a career in law but aren't sure where to start, or if you've just begun to explore the idea of becoming a solicitor, this opportunity is for you.

During the first four years of the programme, you will complete your law degree. In the final years, you will complete the Solicitors Qualifying Examination, all while being exposed to a wide variety of departments. You'll be involved in real work, collaborating closely with your colleagues at all levels and getting a feel for the welcoming and supportive Trowers & Hamlins culture.

**How you
can join us**

Our four UK offices – Birmingham, Exeter, London and Manchester – are each offering two spots for apprentices on the programme, which means you can start your career closer to home.

The key dates for the application period and the commencement of the Solicitor Apprenticeship are:

1 October
2025

Applications open:

20 February
2026

Applications close:

March
2026

Assessment Centres:

September
2026

Apprenticeship starts:

You can learn more about joining our Solicitor Apprenticeship programme at www.trowers.com/careers/Apprenticeships





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**Hard work is expected,
but it's also rewarded.**

Ben,
Senior Paralegal in Manchester

top of the

03

What to expect

Life at Trowers & Hamlins

Your growth and development

As an apprentice, you'll be equipped with the skills and mentorship you'll need to get ahead and grow with confidence. And we'll welcome you to a place where the work you do will be as unique and diverse as the team of people who will champion you every day.

With us, your hard work will be valued, your ideas heard, and your ambitions nurtured, with support from talented team members at all levels. We will give you the trust – and the opportunities – to show you exactly what you can do over the course of your programme.

Your rewards

Apprentices at Trowers & Hamlins receive a competitive salary (salaries are reviewed annually and up to date details can be found on our website) and benefits package, which includes five weeks' annual leave each year, pension scheme, interest-free season ticket loan and access to private medical insurance.





**The legal profession
should look like the
people that it serves.**

Yetunde,

Partner and Head of Office in Birmingham

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Application process

The skills you need

No matter what background our colleagues have come from, or what role they play within the firm, they have some important things in common.

How to join us

You can find more information on the application process and a link to apply at www.trowers.com/careers/Apprenticeships

Adaptable.

We are proud of our abilities to change approach depending on the situation or environment we're in.

Collaborative.

We work with others to achieve targets and deliver results as a team.

Communicative.

We always communicate with others in a clear and concise way.

A growth mindset.

Our people are passionate about continuing to develop their knowledge and learning.

Solid judgement.

It's important that we can come to a conclusion or make a decision based on any information provided.

Responsible.

We always take ownership over our tasks.

Resilient.

It's important that we're able to withstand pressure and recover quickly if faced with a difficult situation.

Strong academics*

*We look for candidates who have achieved, or who are on track to achieve, a minimum of 128 UCAS points (ABB) from their top three A-Levels or equivalent, and a minimum of 6 GCSEs with a Grade 6/B or above in English and Mathematics. We take into account mitigating circumstances and do not automatically reject candidates who do not reach this minimum criteria.

You are eligible to apply for our programme if you have either already completed your A-levels (or equivalent), or are on track to complete your A-levels (or equivalent), by summer 2026. This programme is not aimed at university graduates or undergraduates – please see the other programmes on our website if you are in this category.





**I'm more interested in
what people have to say
than how they say it.**

Chris,
Partner in Birmingham

Stay connected with us



Instagram: @towerstalent



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