



Employer of the Future

Being an inclusive employer

As part of our Employer of the Future campaign, we've been taking an in-depth look at inclusion and talking to employers across a range of sectors about meaningful ways to support employees as individuals.

Our recent inclusion survey highlighted that many organisations are in the early stages of their inclusivity journeys and would welcome practical guidance on the steps they can take to become a truly inclusive Employer of the Future. We recognise that each employer is different with a different set of inclusivity goals and challenges, so we've developed a varied menu of products and services to offer support.

We can agree a fixed price for all of these elements based on the scale and complexity of the work required:

- Online or in person Employer of the Future meeting to discuss the issues facing your organisation and develop a tailored inclusivity action plan.
- Leadership team/Board focused inclusion upskilling session.
- Inclusion policy and contract audit, with bespoke recommendations and support for next steps.

- Review of employee pension and benefit schemes to identify ways to maximise inclusion.
- Inclusion training: we have a range of formats and session lengths to choose from, including both virtual and in person options.
- Employee inclusion survey, which can be either 'off the shelf' or tailored to address specific issues.
- Advice on other practical steps to improve inclusivity in your organisation, including positive action, agility and use of tech.

Please contact us for an initial chat, free of charge, to discuss your requirements.

Key contacts

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